

UK Modern Slavery Act Statement for 2019

Our Company

DSI Underground is a leading specialist ground support supplier to the underground mining and tunnelling industries worldwide. DSI Underground operates in over 70 countries and employs around 2,000 persons. As a global company, DSI Underground enjoys a reputation for conducting business with responsibility, integrity, and respect for all of those who are affected by our activities. DSI Underground UK and DYWIDAG Systems Holdings UK Limited are part of the DSI Underground group of companies.

Our Statement

This statement is made by DSI Underground UK for itself and on behalf of its sister company DYWIDAG Systems Holdings UK Limited pursuant to Section 54 of the UK Modern Slavery Act (2015), and it sets out the steps that we have taken during the 12 months ending 31 December 2019 to prevent slavery and human trafficking in our supply chains or any part of our business.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business and strongly support the policy behind the UK Modern Slavery Act (2015). DSI Underground Group will update this Modern Slavery Statement on an annual basis.



Our Commitment

DSI Underground opposes any form of human rights violation and is committed to maintaining and improving systems and processes to avoid complicity in any kind of slavery and/or human trafficking.

We respect and support the rights of our people to a healthy, safe, and secure working environment, a workplace free of discrimination, and freedom of association.

We are reinforcing progress, reinforcing integrity.

Our Requirements

DSI Underground's Global Supply Chain Policy sets forth our approach to working with suppliers. It identifies certain key environmental, social, and governance practices that derive from DSI Underground's values, policies, and principles. For example, the Global Supply Chain Policy prohibits our suppliers from engaging in modern slavery, human trafficking, child labour, and any form of forced labour in their business.

It also requires them to ensure that their work relationship with their employees is freely chosen and free from threats, intimidation, and coercion.

The Global Supply Chain Policy applies to all supply chain activities of DSI Underground, and key suppliers are required to provide positive assurance. DSI Underground employees receive targeted and regular online compliance training also covering supply chain compliance and best practices.

Any suspected violations can be reported by any DSI Underground employees as well as any third parties, including employees of suppliers, through one of our publicly available whistleblowing mechanisms. .

Steps taken by DSI Underground since 1 January 2019

1. Launch of the refreshed DSI Underground Spirit (code of conduct), setting out environmental, social and governance policies and forming the basis of the DSI Underground global compliance policies, training, internal controls, and whistleblowing mechanisms, that are designed to enable employees to conduct business with responsibility, integrity, and respect for DSI Underground's stakeholders globally.
2. Launch of the DSI Underground Global Supply Chain Policy, which expressly prohibits DSI Underground's suppliers from engaging in any form of modern slavery, child labour, human trafficking or any behaviour that does not maintain human dignity and respect.
3. Launch of the DSI Underground Spirit online training, which includes a course entirely dedicated to the protection of human rights in our supply chain. This training is mandatory to all employees engaged in our supply chain and deals specifically with contemporary forms of slavery and instructs our employees on how to prevent, detect, and report them.
4. Launch of a new whistleblowing mechanism for the reporting of any suspected or known violations of, inter alia, the DSI Underground Spirit and Global Supply Chain Policy. It is accessible through each of the following:
 - a website (<https://dsiunderground.whistleblownetwork.net>),
 - the DSI Underground "Speak Up" app which is available on Google Play and App Store,
 - free local hotlines in English or the local language in 15 countries, and
 - a centralised email to the legal department.

Next Steps

In furtherance of our commitment to continuously improve human rights performance, DSI Underground will in the financial year 2020:

1. Maintain and review the existing applicable policies, internal controls, training, and whistleblowing mechanism;
2. Review the effectiveness of the compliance program for employees engaged in the supply chain; and
3. Commence a supplier onboarding process whereunder selected suppliers are required to provide positive assurance to compliance with the requirements set forth in the Global Supply Chain Policy.

We will also continue identifying opportunities for solidifying human rights in other aspects of our business operations.

This statement was endorsed by the Board of Managers of DSI Underground Holdings Sarl on 28 May 2020.

Andrik Fuellberg

Director, DSI Underground UK
June 2020

