

UK Modern Slavery Act Statement for 2018

Our Commitment

DSI Underground is the worldwide leading specialist ground support supplier to the mining and tunnelling industries. With 22 production sites, and feet on the ground in over 70 countries, our people and solutions are never far away. As a global company, DSI Underground is renowned for conducting business with responsibility, integrity, and respect. for all of those, who are affected by our activities.

DSI Underground opposes any form of human rights violation and is committed to maintaining and improving systems and processes to avoid complicity in slavery or human trafficking. We respect and support employee rights for a healthy, safe, and secure working environment, a workplace free of discrimination, and freedom of association.

We are reinforcing progress, reinforcing ethics.



Our Policy

This statement is made by DSI Drill Tek Limited for itself and on behalf of its sister company DYWIDAG Systems Holdings UK Limited pursuant to Section 54 of the UK Modern Slavery Act (2015), and it sets out the steps that DSI Underground has taken during the 12 months ending 31 December 2018 to prevent

slavery and human trafficking in our supply chain or any part of our business. DSI Drill Tek Limited and DYWIDAG Systems Holdings UK Limited are part of the DSI Underground group of companies, and our ultimate parent company is DSI Underground Holdings Sarl.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business and strongly support the policy behind the UK Modern Slavery Act (2015).



Our Requirements

Supporting or participating in slavery and human trafficking are prohibited by the DSI Underground Spirit, the document that sets forth the code of conduct for all employees of DSI Underground. DSI Underground provides all employees with regular training on the DSI Underground Spirit and related employment policies.

DSI Underground seeks to do business with suppliers that share similar values and respect human rights. The process

to evaluate and address specific risks of human trafficking and slavery on our supply chain is currently being developed.

DSI Underground employees are, under the terms of employment, expected to follow all applicable laws and all DSI Underground policies, including the DSI Underground Spirit. Employees, who violate the DSI Spirit or any DSI Underground employment policies are subject

to disciplinary action, up to and including dismissal.

Employees are encouraged to report all violations of the DSI Underground Spirit or other

employment policies to their managers or the Legal Department. Employees may also utilize our company-wide whistleblowing hotline, which allows for anonymous reporting.

Next Steps

In furtherance of our commitment to continuously improve human rights performance, DSI Underground will in the financial year 2019:

1. refresh the DSI Underground Spirit (code of conduct) to deal with the prevention of slavery and human trafficking explicitly,

2. introduce group-wide policies, programs, and training dedicated to responsible business partner relations and supply chain management, and

3. extend its global online training to cover the protection of human rights in the supply chain.

We will also continue identifying opportunities for solidifying human rights in other aspects of our business operations.

This statement was endorsed by the Board of Managers of DSI Underground Holdings Sarl on 16 September 2019.

Andrik Fuellberg

Director, DSI Drill Tek Limited
September 2019

