



Global Supply Chain Policy



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CEO Message

Our Commitment

DSI Underground is a leading specialist ground support supplier to the underground mining and tunnelling industries worldwide. With 22 production sites, and feet on the ground in over 70 countries, our people and solutions are never far away. As a global company, DSI Underground is renowned for conducting business with responsibility, integrity, and respect for all of those, who are affected by our activities.

DSI Underground promotes the procurement of more sustainable solutions, products, and services as well as the development of long-term business relationships. This reputation and commitment are an asset for both DSI Underground and our business partners.

We are reinforcing progress, reinforcing integrity.



Our Policy

Our Global Supply Chain Policy is intended to support DSI Underground as it strives to meet the increasing need for transparent management of its broad

range of environmental, social, and governance responsibilities.

This Global Supply Chain Policy encompasses our approach to our supply

chain and ethical procurement, and it should be read in conjunction with our Modern Slavery Act Statement (where applicable).

Our Requirements

The Global Supply Chain Policy applies to all DSI Underground supply chain activities. Key supply chain business

partners are required to adhere to the following set of critical DSI Underground

practices that derive from our values, policies, and principles.

Michael Reich

Group CEO, DSI Underground

Luxembourg, 30 September 2019



Our Expectations

1. Compliance with all Laws

Supply chain business partners must comply with all applicable laws and

regulations of the jurisdiction in which operations are undertaken.

2. Bribery and Corruption

DSI Underground will not tolerate any form of corruption or bribery. Supply chain business partners must comply

with all applicable anti-bribery and corruption laws and are expected to maintain their own anti-bribery and

corruption compliance program to prevent and deter wrongdoing or possible violations of law.

3. Conflicts of Interest

Supply chain business partners will report any actual, potential, or perceived conflicts of interest to DSI Underground. Supply chain business partners must

avoid all conflicts of interest that may adversely influence business relationships. Supply chain business partners will not, directly or indirectly, offer gifts,

hospitality, or other benefits to DSI Underground employees or representatives with the intent to improperly influence them.

4. Information Security

Supply chain business partners will comply with privacy and information security laws and regulatory requirements when personal information is collected, processed, and transmitted

and will protect the reasonable privacy expectations of persons with whom they do business.

Supply chain business partners will maintain appropriate data confidentiality

and security and ensure that its data security systems are secure and that their employees who interact with DSI Underground's data are adequately trained.

5. Employee Welfare

Supply chain business partners shall ensure that subject to local legal requirements, employment contracts provide for fair remuneration at the applicable

local statutory minimum wage and comply with the maximum number of working hours set forth in the applicable laws. Further, employees will be

treated with respect, dignity, and free of discrimination.

6. Modern Slavery and Human Trafficking

Supply chain business partners will not use any form of human trafficking and forced labour and ensure that the

work relationship between the worker and supply chain business partners is freely chosen and free from threats,

intimidation, and coercion. Supply chain business partners will not use child labour.

7. Health and Safety

Supply chain business partners will provide a healthy and safe working environment in accordance with

international standards and national laws and regulations. All work-related fatalities and incidents resulting in near fatal injury that occur on DSI Underground

premises or in relation to activities being carried out specifically for DSI Underground must be reported.

8. Environmental Impact

Supply chain business partners will act in accordance with applicable standards regarding environmental protection and will adhere to applicable environmental laws to ensure responsible practices.

In countries where legislation is less developed or unenforced, supply chain business partners will strive to minimize environmental pollution. Developments in products and services that offer

environmental and social benefits and the use of environmentally friendly technologies should be supported.



Information Required

DSI Underground will require key business partners to provide the following as positive assurance of their commitment:

- Acknowledge receipt of an information letter and confirm the intention, in principle, to apply the key principles listed above by signing and returning the information letter
- Expressly notify DSI Underground should any of the key principles cause specific concerns
- Provide DSI Underground with specific internal company policies, procedures, published reports, and/or other information that show further positive assurance as to adherence to the key practices, upon request.

Whistleblowing Mechanism

Supply chain business partners are required to promptly report any suspected or known violations of this Global Supply Chain Policy.

Alternatively, you may submit a concern through our whistleblowing platform online, call your local hotline, or use our mobile app.

A person who makes a good faith report about potential misconduct, who experiences retaliation, or other adverse action for raising a concern, should report this immediately.

If you have questions about this Global Supply Chain Policy or believe that someone may have violated it, please contact the Legal Department at legal@dsiunderground.com.

All reports are duly reviewed and, if appropriate, investigated. DSI Underground will not tolerate retaliation against any person, who is trying to do the right thing by raising a concern.

Webservice

Website

<https://dsiunderground.whistleblownetwork.net>

App

DSI Underground Speak Up app

Available on Google Play and App Store

Local Hotlines

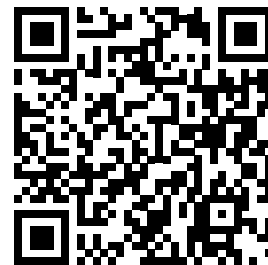
Country	Hotline number	Company Code - UNDER	Language choice
Argentina	+54 (0)800 345 812 4	86337	EN / ES
Australia	+61 (0)180 074 250 8	86337	EN
Austria	+43 (0)800 222 759	86337	EN / GE
Brazil	+55 (0)800 887 013 2	86337	EN / PT
Canada	+1 (0)866 204 194 0	86337	EN / FR
Chile	+56 (0)800 914 868	86337	EN / ES
Colombia	+57 (0)180 051 893 76	86337	EN / ES
Czech Republic	+420 (0)800 022 556	86337	EN / CZ
Germany	+49 (0)800 589 284 1	86337	EN / GE
Indonesia	+62 (0)780 332 180 41	86337	EN / ID
Mexico	+52 (0)800 607 002 5	86337	EN / ES
Peru	+51 (0)800 715 56	86337	EN / ES
Poland	+48 (0)800 012 197	86337	EN / PL
Russia	+7 (0)800 301 713 9	86337	EN / RU





Whistleblowing Mechanism

<https://dsiunderground.whistleblownetwork.net>



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